

2022 Ratings Explained

Exceptional:

Work that is characterized by exemplary accomplishments **throughout the rating period; considerably and consistently** exceeds expectations for all job functions and goals throughout the rating period; considered a **role model** and makes **significant or unique contributions** to the College.

Superior:

Work that is characterized by **exceeding expectations** throughout the rating period; performance that is consistently above the requirements of the job duty or goal.

Successful:

Work that is characterized by the **successful mastery** of the criteria of the job duty or goal.

Unsuccessful:

Work that **does not meet** the criteria of the job duty or goal.