Screen Shot Guide – Updating Position Duties in Evaluation

**EVALUATION CYCLE**

STEP 1  
*Supervisor/Rating Officer Creates Plan

STEP 2  
*Employee Acknowledges Plan

STEP 3  
Employee Completes Self-Evaluation (this step is optional)

STEP 4  
Supervisor/Rating Officer Completes Evaluation and Ratings

STEP 5  
Reviewing Officer Approves Supervisor Evaluation

STEP 6a and 6b  
Supervisor and Employee Meet AND BOTH ACKNOWLEDGE

If a position description changes during the year, the duties can be updated in the evaluation by revising the Plan. Generally, if the duties are changed prior to October 1, the employee may be rated on the new duties. If the duties change after October 1, the employee should be rated on the old duties.

**A) LOG-IN**

Enter [http://jobs.cofc.edu/hr/sso](http://jobs.cofc.edu/hr/sso) in a browser address bar

- Or log into mycharleston (my.cofc.edu)
  - Select Employee Tab
  - Look for PeopleAdmin under Quick Links

Log-in with the same name and password that you use to log into your computer

**B) ACCESS EMPLOYEE PORTAL**

1. **Change Module to Performance Management**
2. **Change Role to Employee and refresh**
3. **Go to College of Charleston Employee Portal**

**ACTIONS AT A GLANCE**

- Log In..............................................A
- Access Employee Portal................B
- Access The Evaluation.................C
- Go to the Plan...............................D
- Revise the Plan.............................E
- Update the Plan.............................F
- Complete the Revision...............G
- Log Out.......................................H
- Next (Emp. Acknowledges Plan).....I
C) ACCESS THE EVALUATION

1. Select the Employee Evaluation (this can be at any state up until the supervisor evaluation is completed and sent to the Reviewing Officer)

D) GO TO THE PLAN

1. Access the Plan

E) REVISE THE PLAN

1. Select Revise
F) UPDATE THE JOB DUTIES

1. Select the Job Duties Tab
2. Select the Position Title and “Apply” (notice that the duties are now updated)

G) COMPLETE THE REVISION

1. Select “Revise” at the bottom of the page

H) LOG OUT

1. Select “Log Out”
a) Employees should receive an email asking them to Acknowledge The Plan.